

Maintenance Technician

AYÅ Resort — Ayia Napa, Cyprus

Role overview

As a Maintenance Technician at AYÅ Resort, you will play a vital role in maintaining the safety, functionality, and aesthetics of our property. Your role is essential in ensuring a comfortable environment for our guests and team by performing regular inspections, repairs, and preventive maintenance across all guest rooms, public areas, and hotel facilities. You will collaborate closely with the Housekeeping team, Front Office, and external contractors to uphold the high standards of AYÅ Resort Ltd and contribute to the smooth daily operation of the property.

Key Responsibilities:

- Perform routine inspections and preventive maintenance on hotel systems including electrical, plumbing, HVAC, lighting, and fire safety equipment.
- Respond promptly to guest room maintenance requests and repair issues such as faulty lighting, leaks, or malfunctioning equipment.
- Troubleshoot and repair minor issues with elevators, air-conditioning units, water heaters, and kitchen or laundry appliances.
- Assist in the upkeep of the hotel's common areas, such as lobbies, corridors, staff areas, outdoor spaces, and pool facilities.
- Ensure all maintenance tasks are completed safely and in accordance with local regulations and hotel standards.
- Monitor the Building Management System (BMS) and respond to alerts or alarms to prevent breakdowns.
- Keep detailed records of maintenance work, repairs, and parts used.
- Collaborate with other departments (Housekeeping, Front Office, F&B) to ensure guest satisfaction and operational efficiency.
- Set up and dismantle equipment or furniture for meetings, banquets, and hotel functions.
- Maintain tools and equipment in good working order and report damaged or missing tools immediately.

- Support energy-saving initiatives by ensuring systems are operating efficiently and recommending improvements.
- Ensure all fire exits, alarms, extinguishers, and safety systems are regularly checked and compliant.
- Assist with minor painting, carpentry, and touch-up work as needed throughout the hotel.
- Participate in on-call shifts for emergency maintenance needs during nights, weekends, or holidays.
- Identify recurring maintenance problems and report them to the Chief Engineer for long-term solutions.
- Follow all safety protocols and wear appropriate protective gear when performing maintenance tasks.
- Perform any other duties as assigned by management that are reasonably related to the scope of the position and necessary for the smooth operation of the facility.

Requirements:

- Minimum 2 years' proven experience in a similar role.
- Ability to work efficiently in a fast-paced environment.
- Good teamwork and interpersonal skills.
- Attention to detail.
- Ability to work in an outdoor environment.
- Good physical stamina, as the role involves outdoor work and physical demands.
- Flexibility to work shifts, weekends, and holidays.

Why Join Us?

- **Growth Opportunities:** As a growing company, we are dedicated to providing career development and growth opportunities for our team.
- **Team Culture:** We foster an inclusive and supportive work environment that values teamwork and innovation.

- **Competitive salary and benefits package.**

Apply Now!

Send your CV to hr@allandmorehotels.com

Subject line: "Maintenance"

Applicants must hold **EU nationality** or have the **legal right to work in Cyprus** without the need for visa sponsorship.

Join us and be part of something exceptional!